

Board of Directors Meeting

KIPP South Fulton Academy
1286 East Washington Avenue
East Point, GA 30344

Friday, September 18, 2015

8 - 11 a.m.

Minutes

Directors in Attendance: Kim Anderson, Joe Arnold, Tom Avery, BJ Bernstein, Ned Case, Sidney Childress, Rick Deane, Craig Jones, Tom Pritchard, Jack Ward, Mark Wesley

Directors on Conference Line: Torarie Durden

Directors Absent: Jim Bostic, Mark Buffington, Sid Harris, Tharon Johnson, Dennis Love, Alan Wise

Committee Members Present: Catherine Mealor, Rich Thompson

Staff Members Present: Trisha Coad, Adia German, Dave Howland, Shyam Kumar, Judy Lin, Kerry McArdle, Kinnari Patel-Smyth, Ana Rector, Katie Rigby, Troy Wright

Honorary Directors Present: Kathe Brown, Marni Mohr

Mission Moment: Mission 100% video presentation and Q&A with Dorothy Hull, Seventh Grade World Studies teacher, a 10-year staff member of KIPP South Fulton Academy.

The meeting was called to order at 8:03 a.m.

I. Consent Agenda

- a. Jack Ward moved and it was seconded to approve all items (listed below) on the consent agenda. The motion carried unanimously.
 - i. June 26th meeting minutes
 - ii. Adopting the Georgia Charter School Association's Code of Ethics
 - iii. FY16 Endowment Fund Draw
 - iv. FY16 Discipline Policy Changes

II. Board Chair Report (Craig Jones)

- a. Craig commended Board members for their contributions to spreading the word about KIPP and offering resources/connections to key organizations and individuals.
- b. Craig shared news and data about our current class of seniors.

III. Executive Director Report: Updates (Kinnari Patel-Smyth)

- a. Kinnari delivered news about KIPP Metro Atlanta Schools' partnerships with the Lovett School, The Westminster Schools, Delta Air Lines, and the Wren's Nest.
- b. Kinnari congratulated KIPP Atlanta Collegiate Founding Principal Dave Howland for his recent recognition by the Atlanta Families Awards For Excellence in Education.
- c. Kinnari revisited training requirements for the Board, including Fulton County Schools' annual fingerprinting and background check requirement.

IV. Executive Director Report: Dashboard (Kinnari Patel-Smyth)

- a. Kinnari provided the Board with data regarding student retention, academic achievement, and the region's financial sustainability initiative.

V. KIPP Through College (Katie Rigby)

- a. Katie spoke about our “Year of Firsts,” including our first graduating class from KIPP Atlanta Collegiate and our first college graduates from KIPP South Fulton Academy and KIPP WAYS Academy.
- b. Katie talked about our work with Match Matters and how we project graduation rates using schools’ historical data.
- c. Katie shared data regarding college acceptances and persistence rates for KIPP graduates.
- d. Katie led a discussion about the college selection process and how scholars’ financial circumstances are affecting their applications to a number of schools.

VI. Strategic Plan Update (Shyam Kumar)

- a. Shyam briefed the Board on the work that KIPP Metro Atlanta Schools is doing with The Bridgespan Group to revisit our strategic imperatives, ultimately to ensure that we are focusing on the work most important to meeting our 2018 goals.

VII. Committee Reports

a. Committee on Directors (Rick Deane)

- i. Rick briefed the Board on the status of the Member Specific Contribution meetings.
- ii. Rick updated the Board on COD’s progress cultivating prospective board members.
- iii. Rick spoke about a push for generating interest in school tours and hosting gatherings to increase KIPP’s visibility.

b. Development Committee (Tom Avery and Kerry McArdle)

- i. Tom shared the Development Committee’s recent progress and commended committee members for their dedication.
- ii. Kerry shared that we are 70 percent of the way to reaching our FY16 operating goal.
- iii. Kerry shared that March 2016’s *Are You Smarter Than A KIPPster?* event will be imperative to meeting our operating goal. She encouraged Board members to host tables or seat blocks and solicit corporate sponsorships.
- iv. Kerry provided an update on the status of the capital campaign: we have achieved 100 percent board giving and the Kendeda Fund pledged \$2 million to fully fund technology and provide a challenge grant to our reserves.

c. Finance Committee (Joe Arnold and Troy Wright)

- i. Troy reviewed the region’s year-to-date financials.
- ii. Troy provided an update on regional sustainability and described how KIPP is working to reach financial sustainability.

d. Advocacy Committee (Sidney Childress)

- i. Sidney updated the board on the committee’s restructuring and explained the need for Board members to rally our constituent groups.
- ii. Sidney provided updates about pertinent legislative issues.

e. Endowment Committee (Tom Pritchard)

- i. Tom provided an update on the status of the Endowment Fund and announced that we are close to meeting the Kendeda Fund’s match.

VIII. Adjournment

- a. The meeting adjourned at 10:57 a.m.

Minutes taken by Adia German, Board Secretary

Board of Directors Meeting

KIPP STRIVE Campus
1444 Lucille Avenue SW
Atlanta, GA 30314

Thursday, November 12, 2015

8 - 9 a.m.

Minutes

Directors in Attendance: Kim Anderson, Joe Arnold, Tom Avery, BJ Bernstein, Jim Bostic, Mark Buffington, Ned Case, Sidney Childress, Rick Deane, Torarie Durden, Sid Harris, Craig Jones, Dennis Love, Tom Pritchard, Jack Ward, Mark Wesley

Directors Absent: Tharon Johnson, Alan Wise

Committee Members Present: Rich Thompson

Staff Members Present: Nykia Blue, Ben Cabeza, Adia German, Judy Lin, Kerry McArdle, Katie Mock, Nicole Osborne, Kinnari Patel-Smyth, Katie Rigby

Honorary Directors Present: Kathe Brown

Mission Moment: Two KIPP STRIVE Academy students read excerpts from their recently published book, *Writing Civil Wrongs*, written with the aid of their mentors' at the Wren's Nest. After that, four KIPP STRIVE Primary students presented a sample Socratic Seminar under the direction of their teacher, McKenzie Currie.

The meeting was called to order at 8:02 a.m.

I. Consent Agenda (Craig Jones)

- a. Jim Bostic moved and it was seconded to approve all items (listed below) on the consent agenda; the motion carried unanimously.
 - i. Approval of September 18, 2015 minutes
 - ii. Approval of KIPP Atlanta Collegiate's Grading Policy: Revised
 - iii. Approval of Board Slate and Committee Roster: Revised

II. Board Chair Report (Craig Jones)

- a. Craig recognized the outstanding efforts of many board members and honorary board members.
- b. Craig explained that Mathematica Policy Research recently published its third report about KIPP schools. Craig provided an update about the region's ongoing search for a new office location.
- c. Craig announced that Bain & Company has agreed to work with KIPP Metro Atlanta Schools beginning in early 2016 to explore potential growth opportunities.
- d. Craig shared that planning for next year's *Are You Smarter Than A KIPPster?* event is well underway. He thanked board members who have committed to joining the host committee or offered to help with corporate solicitations, and he encouraged all board members to attend the event.
- e. Craig commended Sidney for her work as the new chair of the Advocacy Committee. He explained that next month when the Education Reform Commission releases its recommendations, potentially related to per-pupil funding and facilities funding for charter schools, it will likely provide us with a significant advocacy opportunity.

III. Executive Director Report & Dashboard (Kinnari Patel-Smyth)

- a. Kinnari shared a number of recent achievements, including KIPP Atlanta Collegiate's 93 percent graduation rate and KIPP STRIVE Academy's recognition as a 2015 National Blue Ribbon School.

- b. Kinnari announced that as a result of KIPP Vision's intensive focus on student attrition, they were able to cut the attrition rate in half.
- c. Kinnari shared updates about a number of recent school partnerships, including KIPP STRIVE Primary's KaBOOM! playground build with Delta Air Lines.
- d. Kinnari explained that the Georgia Charter Schools Association has agreed to allow our January 29 strategic board meeting to count as six hours of governance training. Additionally, today's training session will count as three hours of governance training.
- e. Kinnari provided the Board with data regarding student retention, academic achievement, and the region's financial sustainability initiative.
- f. Kinnari shared that Georgia Milestones scores will be released to the public on Monday, November 16, and she will follow-up the release with an email to Board members providing an overview of KIPP's scores. She will also schedule conference calls with board members who would like to discuss the results in more detail.

IV. Audit Report (Joe Arnold)

- a. Joe shared that the Finance Committee met on October 28, during which they reviewed the Form 990.
- b. Joe explained that the FY15 audits performed by Mauldin & Jenkins were clean and required no adjustments.
- c. Joe shared that the Finance Committee approved a motion to reduce the FY16 fundraising goal from \$4.5M to \$4.2M. The fundraising goal for FY16 was reduced as a result of an approximately \$1.2M surplus for FY15.
- d. Joe provided an overview of the FY15 financial results, and explained that the Finance Committee will share more information about our financial sustainability model in early 2016.
- e. Jim Bostic moved and it was seconded to approve the FY15 audits of both KIPP Metro Atlanta Collaborative and the Endowment Fund; the motion carried unanimously.

V. Development Committee Report (Tom Avery)

- a. Tom shared that the region is 75 percent of the way toward reaching its FY16 operating goal.
- b. Tom reiterated that this year we likely will need to designate some portion of funds raised from *Are You Smarter Than A KIPPster?* to the FY16 operating goal, unlike last year when all funds went toward the Scholarship Endowment.
- c. Tom reminded the Board that *Are You Smarter Than A KIPPster?* will take place on March 23, 2016, at the Fox Theatre's Egyptian Ballroom. He announced that we have secured Jeff Dauler, comedian and local radio personality, as emcee, and are currently building our celebrity panel.
- d. Craig closed by reiterating the need for the board to support *Are You Smarter Than A KIPPster?*, and explained how important it is that they continue to help recruit attendance for school tours.

VI. Adjournment

- a. The meeting adjourned at 9:03 a.m.

Minutes taken by Katie Mock, Board Secretary