At **KIPP Metro Atlanta Schools**, our mission is to equip students with the academic skills, scholarly habits, and character traits necessary to be successful in top quality colleges and the competitive world beyond.

The Story of Our Growth

Over the past 16 years, KIPP Metro Atlanta Schools has been growing steadily towards our goals and maintaining our promise to our students and families.

**STUDENTS**

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>200 STUDENTS</td>
<td>4,600 STUDENTS</td>
<td>7,000 STUDENTS</td>
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**SCHOOLS**

<table>
<thead>
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</thead>
<tbody>
<tr>
<td>2 SCHOOLS</td>
<td>8 SCHOOLS</td>
<td>10 SCHOOLS + 3 FUTURE SCHOOLS</td>
</tr>
</tbody>
</table>
KIPP Friends & Family,

As 2019 comes to an end, we begin to look towards a new decade full of possibilities. I am overwhelmed with gratitude for all of the support we have received from our broader community and I’m happy to share with you an overview of the 2018-19 school year. I continue to be humbled by the work and responsibility we have of educating over 4,600 students in grades K-12 and supporting over 800 college-aged alumni who are pursuing their college degrees. Our students, teachers, leaders, and families have united to create excellent schools with robust learning environments. It brings me insurmountable joy to know that our students are surrounded by our dedicated Team and Family who love them and are passionate about their academic development.

However, we are also keenly aware that our students and families continue to combat inequities that exist today, just as they did 17 years ago when we first opened our schools. Each day, as our students are working hard to master concepts in math, reading, and science, outside of our classrooms, they are forced to navigate through a world where institutional racism attempts to limit their choices and dreams. Many of our families are facing the challenges of living and thriving in a city with a severe wealth disparity and where access to equitable resources is finite.

When we know more, we must do better. As an education organization, we are committed to naming and combating the inequities that our students face. Classroom learning alone will not sufficiently solve the injustices that exist in our society. Along with our partners, we need to evaluate the work we are doing to ensure that we are actively disrupting inequities in service of our mission. The lack of equity that exists requires bold action and optimism by an amazing team of committed individuals. We must advocate in partnership with our students and families to ensure that neither the color of their skin, nor the neighborhood in which they live determines their future.

As we enter into this new decade, we remain steadfast in designing, building, and operating exceptional schools. In the following pages, I’m excited to share results as well as a few stories from our incredible Team and Family. Lastly, on behalf of our students and families - thank you for being a partner, friend, and advocate. Our work would not be possible without your support and belief in our vision.

With Gratitude,

Kinnari Patel-Smyth
Executive Director, KIPP Metro Atlanta Schools
Our Stories

KIPP Metro Atlanta Schools would not be on the path towards educating 7,000 students and operating 13 thriving schools without the dedication of our families, students, teachers, and partners. The fabric of our schools is comprised of all of our unique and inspiring stories. On the following pages are some of the many stories of our Team and Family members who have contributed to the success of our KIPPsters and schools.

DESHAUNA BYRD
KIPP WAYS Academy Alumna

Deshauna Byrd is an alumna of KIPP WAYS Academy where she was a part of their second fifth-grade class in 2004. Education was important to her family and KIPP was an ideal option for them – it fit her personality and they wanted her to have structure. When she became a mother, Deshauna knew exactly where she wanted her son, Chad, to attend school.

“I didn’t have the option to attend a KIPP high school, but I wanted my child to get that opportunity. I want him to know that it’s okay to be smart, it’s okay to be a scholar, it’s okay to go to college. The values that I learned at KIPP really brought me to where I am in life.”

Deshauna feels the character strengths she learned and the relationships she built at KIPP WAYS Academy played an integral role in her life. She went on to attend Georgia State University and graduated in 2016 with a Bachelor of Arts in communication.

Now, Deshauna is back in school at Atlanta Metropolitan State College to pursue a career in criminal justice law enforcement. She hopes to support and mentor juveniles in the same way her KIPP family supported her. Deshauna looks forward to Chad evolving as a student and as a young adult with principles and values that he can bring through life.

“The quality of family and teamwork, I see it in my kid. He’s happy to see his schoolmates and interact with them.”

“I want to be an engineer when I grow up because I like train stations! My favorite train station is H.E. Holmes.”

– Chad Woods
Kindergartener, KIPP Soul Primary School
AMAYA PAYLOR

Sixth-Grade Student, KIPP WAYS Academy

Amaya Paylor’s first memories of KIPP were when she accompanied her parents to work and recalls it as an enjoyable place to be. KIPP’s mission runs deep within her family and Amaya is proud to follow in the footsteps of her mom, Tanaya Washington, and dad, Authur Washington, who are the lower school assistant principal at KIPP WAYS Academy and the ninth-grade assistant principal and band director at KIPP Atlanta Collegiate, respectively.

Amaya has been a KIPPster since she started kindergarten at KIPP STRIVE Primary School.

“My favorite day ever at KIPP was in kindergarten in Mr. Bursh’s music class. Everybody had to sing individually because, as a group, we just weren’t getting it. That’s when I got my first solo. I already knew that I could sing, but at that moment, I realized that singing was something I wanted to do.”

Now, as a sixth-grader at KIPP WAYS Academy, Amaya is already looking forward to attending KIPP Atlanta Collegiate and college. She plans on attending Spelman College like her mother and joining the glee club. After college, she aspires to be a professional singer and a science teacher at KIPP.

TANAYA WASHINGTON

Lower School Assistant Principal, KIPP WAYS Academy

Tanaya Washington attended KIPP in middle school in the South Bronx, New York City in 1996. She describes it as the most transformative time of her life because of the opportunities and experiences she had. She attended a traditional public high school because there were no KIPP high schools at that time. However, Tanaya maintained the strong relationships she built with her KIPP teachers throughout high school.

“The teachers had become our surrogate parents. It was important to maintain that connection for all of us who attended KIPP.”

Tanaya went on to attend Spelman College and connected with the KIPP Through College team in Atlanta. She was able to leverage the KIPP Through College resources, which eventually led her to speaking and mentoring opportunities at KIPP schools. Since then, Tanaya has served in many roles at KIPP WAYS Academy, including sixth-grade math teacher, math coordinator, and now the lower school assistant principal.

“Because I felt like KIPP was the pivotal piece that led me to where I am today, I felt it was important for Amaya to experience that as well. It was important for her to be around her peers and know it’s okay to be ambitious, smart, and well-rounded.”
ZYKERIA DOUGLAS

11th-Grade Student, KIPP Atlanta Collegiate

Zykeria Douglas is an 11th-grade student at KIPP Atlanta Collegiate and previously attended KIPP Vision Academy. Before coming to KIPP, Zykeria attended her neighborhood elementary school where she was already excelling in a gifted program with a rigorous school schedule. When her parents decided to enroll her at KIPP Vision Academy in sixth grade, she discovered that her classmates and school matched her mindset.

“My parents wanted me to be on the same track that I was in elementary school and attend a school that would prepare me to get to and through college. If I had gone to my zoned schools, I wasn’t going to get the same push that KIPP gives me. I wouldn’t have had the same connections and support.”

As a student-athlete (Zykeria is a KAC cheerleader), she is eager to apply to her number one college choice, Tennessee State University, because of their cheerleading team and physics program. She credits the support of her KIPP Through College advisors who have helped her navigate towards her goals to and through college and beyond.

“Ten years from now I see myself as a huge influencer on YouTube and inspiring kids like myself. I want to help other people spread positivity and be the change they want to see. I also want to work in the Physics field, own multiple businesses, and a non-profit.”

ALEXAS DURR

KIPP Atlanta Collegiate Alumna

Life-changing, Needed, and Grateful - that’s how KIPP Atlanta Collegiate alumna, Alexas Durr, would describe her KIPP experience. Alexas was a member of KAC’s first graduating class in 2015. She graduated from the University of Georgia in the spring of 2019 and is currently serving as a Teach for America corps member in Tulsa, Oklahoma. She is a dedicated language arts teacher and a reliable resource for her students in the same way her teachers and advisors at KIPP Atlanta Collegiate were for her. She attributes KIPP for influencing her decision to be a teacher and remains close to her former KIPP Through College advisor/English teacher, who she describes as like another parent to her.

“For me, I had the space to grow and figure out who I was. KIPP allowed for me to be focused. KIPP provided the resources to help me navigate to and through college.”

Although she’s a long way from her home city of Atlanta, Alexas hopes to return and work for KIPP as an administrator or in higher education, supporting fellow KIPP alumni on their college journeys.

“I would tell current KIPPsters to keep pushing. While you’re in the thick of it, it can seem challenging but I wouldn’t be the adult I am today if it wasn’t for what I learned at KIPP.”
DOROTHY HULL

Eighth-Grade Georgia Studies Teacher, KIPP South Fulton Academy

Ms. Dorothy Hull has been a devoted teacher at KIPP South Fulton Academy for 14 years. It’s not hard to notice Ms. Hull’s effortless zest for teaching and ensuring her students are receiving the best education possible. As an eighth-grade Georgia Studies teacher, Ms. Hull strives to make history come alive in her classroom and ensure that students understand Georgia’s impact, not only on a national level but also globally. Her students witness her passion for teaching in class every day but she also wants them to know that she is committed to their learning.

“First and foremost, my focus is to make sure that every student learns. That gives me pleasure from day-to-day.”

Ms. Hull understands that her students’ achievement also relies upon her ability to cultivate partnerships and set expectations with their parents. For her, parents must see her devotion to their children as well as how she maintains expectations for herself and the families throughout the year.

Aside from ensuring that her students remain engaged and are learning inside of her classroom, she wants them to thrive outside of school as well.

“From day one it’s important that they know it’s not just about getting through middle school, but that they become participating citizens – not only of their state or nation, but of the world.”

JOE ARNOLD

Board Chairman, KIPP Metro Atlanta Schools

KIPP Metro Atlanta Schools Board Chairman, Joe Arnold, grew up in the Vine City neighborhood of Atlanta. Like so many of our families, Joe’s mother wanted so desperately for her children to attend college. However, their neighborhood schools lacked the resources to support students on that path. As a result, only some of his siblings were sufficiently prepared to be accepted into college. Today, Joe is thankful that students who live in educationally underserved communities – similar to where he grew up – have more options like KIPP Metro Atlanta Schools.

“Given the extremely long hours and the over-the-top commitment that our teachers, staff, and leadership commit to our KIPPsters, I feel a sense of duty to support their efforts. I want to be a small part of the solution that helps lift our KIPPsters and their families towards the success they want and deserve. I’m delighted that we have an exceptional group of governing and honorary board members who share this vision and join in this work.”
The Story of Our Results

KIPP Metro Atlanta Schools are continuing to prove that effective teaching, college-preparatory academics, focus on character, and safe and nurturing school environments can help all students reach their fullest potential. Since our schools are located in neighborhoods that are significantly educationally-underserved, we have compared our students’ results to those of schools in the same zones. Additionally, we believe in maintaining high expectations, so we have also compared average performances across the state of Georgia (where data is available).

**GEORGIA MILESTONES**

The Georgia Milestones are a series of annual assessments given in grades 3-12 that measure content mastery. *Overall, our students achieved a 5% increase in scores from 2018 and a 9% increase since 2017. Two of our schools, KIPP Vision Academy and KIPP WAYS Primary, had the highest increase in achievement of any school in Atlanta Public Schools.* The percentages below represent students who scored either a 3 (meeting standard) or 4 (exceeding standard) on those assessments in math and English language arts.

<table>
<thead>
<tr>
<th>Grade Level</th>
<th>KIPP Metro Atlanta</th>
<th>Atlanta Public Schools Neighborhood Schools</th>
<th>State of Georgia</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>HIGH</strong> (9th-12th)</td>
<td>13%</td>
<td>48%</td>
<td>27%</td>
</tr>
<tr>
<td><strong>MIDDLE</strong> (5th-8th)</td>
<td>16%</td>
<td>42%</td>
<td>40%</td>
</tr>
<tr>
<td><strong>PRIMARY</strong> (3rd-4th)</td>
<td>23%</td>
<td>46%</td>
<td>40%</td>
</tr>
</tbody>
</table>

*Note: Atlanta neighborhood schools comparison rates represent the results for the neighborhood schools that the majority of our students are zoned to attend. These include the elementary, middle, and high schools in the Washington, Douglass, and South Atlanta Clusters.*

**OUR FISCAL YEAR 2019**

Revenues

- **Public Funding** $49,268,865 (73.7%)
- **Capital Campaign** $10,741,300 (16%)
- **Private Contributions for Operations** $5,579,837 (8.3%)
- **Other** $1,360,720 (2%)

**Total Revenue & Support for Operations**

$66,950,722
The College and Career Ready Performance Index (CCRPI) is a comprehensive measurement tool that the state of Georgia uses to measure student performance. This measure is comprised of scores evaluating content mastery, student progress, the ability for a school to close gaps year-over-year, and students’ preparedness for the next level. Regionally, our schools improved by an average of 7.5 points compared to 2018 and our overall scores outpaced the district and the state. KIPP South Fulton Academy achieved a score of 91.8 which is the first time a KIPP School has earned a score above 90 since 2012.

For the fifth year in a row, our KIPP Atlanta Collegiate seniors have graduated at a rate that exceeds both the state and district averages. Atlanta Public Schools tracks the percents of their students who matriculate to a 4-year college directly after high school graduation. The chart below highlights the data for the class of 2019.

### Our Fiscal Year 2019 Expenses

- **Instruction/Program**: $50,950,035 (88.8%)
- **General Administration**: $5,876,219 (10.2%)
- **Other**: $596,550 (1.0%)

**Total Operational Expenses**: $57,422,804
KIPP Metro Atlanta Schools would like to thank our donors who are committed to the growth, quality, and success of our schools, and who share our belief that great education transforms lives.

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AWC Networks  
Banks Street Partners  
Brightwell  
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Printpack  
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Thompson Hine  
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redefinED atlanta  
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The Community Foundation for Greater Atlanta  
The Community Foundation of Louisville Depository Inc.  
The Elma Foundation  
The Gause Foundation  
The Goizueta Foundation  
The Kendeda Fund  
The Lookout Foundation  
The Louis Calder Foundation

**INDIVIDUALS**

Barry and Martha Berlin  
Aliya Bhatia  
Elizabeth Bitter  
Tom Blenmaster  
Alexander Blencher  
Jesse Bockstedt  
Spencer and Sarah Boice  
Angela and Kyle Bond  
Jim and Edith Bostic  
Scot Brands  
Adam Branhm  
Scott Brennan  
Hannah Brennan  
Ryan Bridgeman  
Doris Bridgeman  
Morris and Kathe Brown  
Mark Brown  
William Brown  
Kevin Bryant  
Amy Bryson  
Zenita Buchanan  
Donald Burke  
Kimberly and Brian Burns  
Theresa Burns  
Brandon Burrows  
Jason Butler and Lucy Fry  
Katherine Byars  
Ben Cabeza  
Rebecca Cagle  
Leslie Callahan  
Hector Calzada  
Robert and Cindy Candler  
Adam Carley  
Amy Carrier  
Lauren Carter  
Adisa Carter  
Kelly Carter  
David and Grace Cass  
Kevin and Melissa Center  
Elizabeth Chadwick  
Hwang-mei and Chiu-shan Chang  
Dorothy Charles  
Tania Charles  
Donald and Sidney Childress  
Bryan Chitwood  
Tom Claugus  
Teresa Claugus  
Jason and Sallie Gray Clayton  
Michael Coleman  
Rachel Coleman  
Kelly Compton  
Miles and Nicole Cook  
Elizabeth Cooper  
Clyde Corbin  
Kelly Costigan  
Erinn Coffman  
Troy Cotton  
Julian Cowart  
Benjamin Cox  
Richard Cox  
Will Cromie  
Bradley Currey  
Josh and Anne D’Agostino  
Allie Darnico  
Bruce Daniels  
Gilbert and Julie Davis  
Nesanji Davis  
John Day  
Rick Deane  
Timothy DeBruyne  
Reed and Roberta Deupree  
Donley Dickerson  
Lakesha Dickson  
Samuel and Cheryl Dimon  
Shep and Elaine Dinos  
Charlotte and David Dixon  
Tom and Ashley Dobberke  
Palmer and Kristen Dobbs  
Ronnie Donaldson  
Dannielle Donovan  
Steven Dotsen  
Mikal Driver  
Christopher Drose  
John Duffy  
Matt Eckler  
Joseph Edelin  
Barbara Edelin  
Corinne Edelin  
Kimberley Edelin  
Jake Edens  
Audrie and Allen Edson  
Brooke Ellis  
Michael Ertischeck  
Jon and Vanessa Evans  
Chase Evans  
Hannah Evans  
Michael and Kelli Evertson  
Laney Ey  
Mike Fahey  
Christian Farinas  
Jamil Favors  
Mark and Elizabeth Feidler
INDIVIDUALS

Joe Feuer
Meghan Finneran
Juelisa Flagg
Mike Fleischman
Jainie Fleischman
Jenny Fleischman
Shavonne Floyd
Glen and Rachell Ford
Rebecca Faucho
Britnie Franklin
Alex and Natalie Fraser
Emily Fraser
Shannon Furlong
Mike and Sally Gaburo
Arielle Galimidi
Monica Gardner
Siobhan and Marcus Gardner
Christopher Garrett
Beth Garrett
Megan and Colin Gatewood
Adam George
Josphe George
David and Whitney Gerkin
Sue Ghosh
Kristen Givens
Kyle Glenn
Kyllen Griffin
Frank and Nancy Glover
Marion Gloves
Chris and Melissa Glover
Desiree Glover
Steve Golde
Lori Goldberg
Knox and Robert Goodman
Robyne Gordon
Tina Grajewski
Minnodore Green
CI and Kelly Gunn
Lee Hales
Audrey Hall
Larry and Vickie Hampton
Suzanne Harper
Sidney and Mary Harris
LaTearce Harris
Melanie Harris
Michelle Harris
Tamika Harris
Christine Hayes
Abria Hazel
Sanddeep Heda
Barclay Hendrix
Nadja Hernandez Quan
Thomas Herndon
Alexander Higgins
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Dwight and Montoya Ho-Sang
Paul and Susan Holder
Rashan Hallman
Dave and Emily Howland
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Mike and Laura Hubbell
Pamela Hubby
Ryan and Callie Hudak
David and Connie Huelsbeck
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Ryan Hyman
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Jeffrey Jackson
Douglas and Nancy James
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Howard Kim
Charles Kimerling
Andy and Amy Kincheloe
Kelt and Rita Kindick
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Marsh and Mary King
Ashley King
Kyle Kinsell
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Kendra Koffler
Laura Komarek
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Kenneth and Catherine Kraft
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Ashley Lafrance
Alan and Amne Lang
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Shilpi and Sonjoy Laskar
Charmaine Lau
Woody Lay
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Matthew Leftwich and Rohini Muraidharan
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Stuart Lotz
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Alex Macri
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Ryan Mason
Robert Maull
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Brock Mayers
Tucoria Mayfield
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Lisa McChesney
Whit McClung
Connor McColl
Megan McCraney
Ken and Connie McDaniel
Billy and Dianne McDavid
Jack McDonnell
Michael McGee
Robert Meadors
Bill and Catherine Mealar

Anisa Mechler
Barbara Mendel
Leshahn Mials
Chealon Miller
Jimmy and Elinor Jones
Ryan Mink
Julian and Marii Mohr
Stacey Mohr
Kezsha Moon
Jerral Moore
Ernst Moran
Alexander Morehouse
Harry Morgan
Hampton and Carter Morris
Melanie Mowery
Jeffrey and Doris Muir
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Thomas and Clair Muller
Robert Murphy
Erica Murray
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Crystal Nasir
Martha Nederman
Mike Neylie
Andrew Nicolai
Erol Nisbeh
Victoria Niskak
Joel O’Neal, Jr.
Adrian Obleton
Michael Oliaya
Kate and Alex Oliver
LaJune Oliver
Pierce Owings
Lauren Pallotta
Leah Parker
Sharinda Parker
Ajit Patel
Sajal Patel
Richard and Kinnari Patel-Smyth
Savannah Pavley
Marc and Erin Pearson
Rachelle Petusky
Todd Phillips
Sasha Pines
Miguel Ponce
Chelle and Greg Pope
Tom and Elizabeth Pritchard
Holly Pritchard
Paul Puckett
Aduj Rajan
Scott Raven
Glenna Reeves
Susan Renno
Miles Rich
Tim and Jane Rigby
Charlotte Rigby
Caroline Rinne
Andrew and Christine Roberts
Anthony Roberts
Richard Rogers
JaKathryn Ross
Evan Ruff
Amber Sands
Peter and Margo Savitz
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Anton Schutz
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**Deborah Sudbury**
Partner  
Jones Day

**Jack Ward***
Retired Chairman and Chief Executive Officer  
Russell Corporation

*Denotes Honorary Director

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KIPP Metro Atlanta Schools is part of the KIPP non-profit network of college-preparatory, public charter schools. There are 242 KIPP schools educating nearly 100,000 students in 50 communities across the country. Our schools are part of the free public school system and enrollment is open to all students. As a national network, KIPP has a 20-year track record of helping students in educationally underserved communities develop the knowledge, skills, and character strengths they need for success in college and life.